

### **Bio – Dr. Meisha-Ann Martin**



Dr. Meisha-Ann Martin has spent almost twenty years as an employee experience researcher and practitioner. She earned her PhD in Industrial/Organizational Psychology in 2006, based on her research on diversity attitudes in the workplace. In her current role as Senior Director, People Analytics and Research at Workhuman, Dr. Martin leads a team that focuses on proving the impact of positive work experiences for individuals and organizations. Dr. Martin has a personal passion for diversity, equity and inclusion and loves using data and analytics to identify and remedy inclusion gaps in the employee experience. Dr. Martin is considered a People Analytics/Employee Experience expert as she has led these efforts in companies like Flex,

JetBlue and Raymond James Financial and also led the Talent Management function at ServiceMaster. Dr. Martin regularly speaks at conferences, on webinars and on podcasts; her thought leadership has been featured in Forbes, HR Dive and Benefits Pro.